

Graduate Development Programmes

A Powerful Future

Join the leading energy utility on the island of Ireland and help us transform the energy sector!



We are offering the following opportunities for graduates:

Finance Graduate Programme

4 year fixed term contract with the possibility of a permanent role at the end of the contract subject to business need.

4 job rotations to build an understanding of finance in Energia Group and support as you progress through your professional accountancy qualification (ACA).

General Graduate Programme

2 year contract with the possibility of a permanent role at the end of the programme subject to business needs.

4 job rotations, the areas you can select from include: Technology, & Innovation, Corporate Development, Service Operations, Trading, Innovation, Settlement and Regulations and Energy Services.

Engineering Graduate Programme

2 year contract with the possibility of a permanent role at the end of the programme subject to business needs.

4 job rotations, in the following areas: Development, Renewables O&M, Huntstown Power Station, BioEnergy.

What's in it for you?

- ◆ A modular programme and the opportunity of continuous development throughout your career.
- ◆ A mentor to support your development plan and provide regular feedback.
- ◆ A competitive starting salary with guaranteed increase after 1 year and a range of employee incentives and benefits.